



**INFORMATION**

**March 7, 2025**

**MEMORANDUM FOR THE ACTING SECRETARY**

A handwritten signature in black ink, appearing to read "Luiz A. Santos".

FROM: LUIZ A. SANTOS  
Acting Inspector General

SUBJECT: Notification of the FY 2025 DOL Financial  
Statement Audit

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This memorandum is to inform you that the Office of Inspector General (OIG) has contracted with an independent certified public accounting firm, KPMG LLP (KPMG), to conduct an audit of the U.S. Department of Labor's (DOL) financial statements. These statements are comprised of the consolidated financial statements and the sustainability financial statements, as of and for the Fiscal Year (FY) ending September 30, 2025, that will be contained within DOL's *Agency Financial Report (AFR)* for FY 2025.

The audit will be performed in accordance with auditing standards generally accepted in the United States of America: the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States, and the Office of Management and Budget's (OMB) Bulletin No. 24-02, *Audit Requirements for Federal Financial Statements*. The audit will cover all facets of DOL, and fieldwork will be conducted in person as well as remotely.

Since this is a consolidated, DOL-wide audit, rather than a series of individual agency audits, we conducted combined one entrance conference on January 15, 2025, with the Deputy Chief Financial Officer and appropriate agency officials.

## Objectives and Scope of the Audit

- With respect to the consolidated financial statements, we will:
  - determine whether the financial statements are presented fairly, in all material respects, and in conformity with the United States’ generally accepted accounting principles, the assets, liabilities, and net position; net costs; changes in net position; budgetary resources; and reconciliation of net costs to budgetary obligations as of, and for the years ending, September 30, 2025, and 2024;
  - determine the sustainability of social insurance as of September 30, 2025, 2024, 2023, 2022, and 2021; the statements of changes in social insurance amounts for the years ending September 30, 2025, and 2024; and the related notes to the sustainability financial statements;
  - determine whether DOL’s internal controls provided reasonable assurance to achieve the internal control objectives described in paragraph 2.11 of OMB Bulletin No. 24-02; and
  - determine whether DOL has complied with: 1) laws and regulations that could have a direct and material effect on the consolidated financial statements, and 2) certain laws and regulations that OMB identified for which compliance can be objectively measured.
- With respect to federal financial management systems, we will determine whether those systems substantially complied with the financial management systems requirements, applicable accounting standards, and the United States’ Standard General Ledger at the transaction level.
- With respect to supplementary information in the AFR, we will perform the procedures described in AU-C Section 725, *Supplementary Information in Relation to the Financial Statements as a Whole*.
- With respect to required supplementary information and required supplementary stewardship information, referred to in paragraph 2.1 of OMB Bulletin No. 24-02, we will perform the procedures described in AU-C Section 730, *Required Supplementary Information*.
- With respect to other information in the AFR, we will perform the procedures described in AU-C Section 720, *Other Information in Documents Containing Audited Financial Statements*.

- With respect to the Federal Employees' Compensation Act (FECA), we will issue two reports by KPMG on the FECA Special Benefit Fund, as follows:
  - The first report will be conducted in accordance with Statements on Standards for Attestation Engagements No. 18, *Reporting on an Examination of Controls at a Service Organization Relevant to User Entities' Internal Control Over Financial Reporting*. It will be a service auditor's control report on the description and design of controls placed in operation by DOL's Office of Workers' Compensation Programs and tests of their operating effectiveness related to the administration of the FECA program.
  - The second report will consist of two separate reports: 1) an opinion on the total actuarial liability; net intra-governmental accounts receivable; and total benefit expense as of and for the year ending September 30, 2025; and 2) an agreed-upon procedures report on the schedule of actuarial liability; net intra-governmental accounts receivable; and benefit expense by agency as of and for the year ending September 30, 2025.
- With respect to the Longshore and Harbor Worker's Compensation Act (LHWCA) and District of Columbia Worker's Compensation Act (DCCA) Special Benefit Funds, we have contracted with KPMG to provide separate Independent Auditors' Reports on those financial statements.
- With respect to scope and methodology of the audit, we will:
  - obtain written representations from key members of DOL management;
  - obtain responses from the Solicitor of Labor and a summary of those responses from the Office of the Chief Financial Officer concerning litigation, claims, and assessments; and
  - test the accounting records and other procedures as considered necessary to express an opinion regarding DOL's consolidated financial statements, the financial statements of LHWCA and DCCA, and the FECA schedules.

This engagement will be designed to obtain reasonable assurance about whether the financial statements were free of material misstatement, but not to provide assurance on internal control over financial reporting, nor to provide an opinion on overall compliance with laws and regulations. KPMG will also perform tests with certain provisions of the Federal Financial Management Improvement Act of 1996.

The OIG will review and transmit to you KPMG's Independent Auditors' Report on the financial statements and reports on internal control, compliance, and other matters. These reports will be issued together in DOL's AFR. The OIG will also review and transmit the Management Advisory Comments, which will report items on which KPMG believes DOL management should take corrective action, but that do not rise to the level of significant deficiencies or material weaknesses that must be included in the auditors' report on internal control.

Financial statements are the responsibility of management. This responsibility includes maintenance of adequate records and related internal control policies and procedures, selection and application of accounting principles, and safeguarding of assets. In addition, management is responsible for compliance with applicable laws and regulations relevant to DOL.

In order to meet the OMB's November 2025 due date, it is imperative that DOL personnel respond to the numerous data requests that will be issued for this audit within the time requested. For prior-year findings and recommendations, corrective actions must be completed and implemented no later than June 30, 2025, to ensure inclusion in the FY 2025 consolidated financial statement audit report. We are implementing this deadline to ensure that audit fieldwork will be completed and the report issued timely. Any corrective actions completed after that date will be reviewed on a case-by-case basis and may not be reported until FY 2026.

Please feel free to contact me if you have any questions. Alternatively, your staff may contact the OIG's Assistant Inspector General for Audit, Laura Nicolosi, at [nicolosi.laura@oig.dol.gov](mailto:nicolosi.laura@oig.dol.gov).

cc: DOL AGENCY HEADS